

CURRICULUM VITAE

PARTICULARS

NAME : Peter NEEMA-Abooki, PhD

DESIGNATION : Associate Professor* **Dean, EASHESD**

HIGHEST QUALIFICATION : Doctor of Philosophy (**PhD**)

OTHER QUALIFICATIONS :
Master of Arts in Educational Management
(**M. A., Ed. Mgt.**)
Postgraduate Diploma in Education
(**PGDE**)
B. A. Theology, URBAN UNIVERSITY, ROME
Diploma in Theological and Pastoral Studies
Diploma in Philosophy and Religious Studies

Physical Address : East African School of Higher Education Studies and Development (**EASHESD**), College of Education and External Studies (CEES), Makerere University

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Appointed Lecturer to Makerere University on **June 30, 2004**
Assumed Duties at Makerere University on July 7, 2004
Confirmed in University service with effect from **July 7, 2006**
Applied for promotion to Senior Lecturer **September 8, 2008**
Approved for promotion to the rank of Senior Lecturer **April, 2009**
Promoted to the rank of **Senior Lecturer** effective **September 1, 2009**
Appointed ACTING HEAD, EAIHESD, with effect from **December 1, 2009**
Appointed DIRECTOR, EAIHESD, with effect from **February 1, 2010**
Appointed **DEAN, EASHESD**, with due effect from **February 1, 2011**
Applied for promotion to the rank of **Associate Professor** on June 18, 2012
Recommended by the **College Appointments and Promotion Board** on July 20, 2012
Approved by the **University Appointments Board** for **External Vetting** October 6, 2012
Recommended by the **External Vetter** for due Promotion on March 29, 2013
Promoted to the rank of **Associate Professor** on **April 29, 2013, effective May 2, 2013**
Shortlisted for Deputy Principalship, CEES, Makerere University, February 5, 2013
Shortlisted for Vice Chancellorship, Mbarara University (MUST), December 20, 2013
Shortlisted for Deputy Directorship, DRGT, October 2014

***Associate Professor** of **Higher Educational** Management and Administration, Human Resource Management in Education, Educational Policy and Planning, and Educational Foundations and Curriculum Studies at the East African School of Higher Education Studies and Development (EASHESD), College of Education and External Studies (CEES), **Makerere University**.

Earlier:

Lectured in **Educational Foundations**, Educational Administration, and Educational Planning and Management at **Kampala University, Kisubi Brothers' Centre for Uganda Martyrs University, and Kyambogo University**.

RESPONSIBILITIES EVER HELD AT MAKERERE UNIVERSITY

1. Lecturer
2. Coordinator of Departmental Programmes
3. Member of Research and Higher Degrees Committee
4. Member of subcommittee for Approval of Research Proposals
5. Member of subcommittee for Scheduling of Viva Voce Examinations
6. School Practice Zone Leader
7. Internal Examiner
8. Secretary to the Panel for Viva Voce Examinations.
9. Member for Examination Malpractice Probe Committee
10. Member of Appointments and Promotions Committee
11. Acting Head, East African Institute of Higher Education Studies and Development (EAIHESD)
12. Member of Finance Committee
13. Member of School of Education Visibility Committee
14. Director, EAIHESD
15. Member, Board - College of Education and External Studies (CEES)
16. Member, Establishment and Promotions Committee, CEES
17. Member of CEES Subcontracts Committee
18. Dean, East African School of Higher Education Studies and Development
19. Chairperson and Member of several Committees at the EASHESD
20. Co-Editor for Contemporary Issues in Higher Education Management: A Book in Honour of Makerere University's 90 Years of Excellence 1922 – 2012.
20. Member of Senate
21. Member of Public Universities Joint admissions Board
22. Deputized the Deputy Principal, CEES
23. Deputized the Principal, CEES.
24. Convener, Makerere University Higher Education Conference
- 25.. Overseer – School Practice Zones

ALSO:

Facilitated at the National Education Graduate Students' Conference on Educational Research: Process and Dissemination of Findings", 27th – 29th September 2006 - Organized By School of Education, Makerere University

Facilitated at DETA Conference 2007 - An International Conference co-organized by University of Pretoria, Makerere University and SAIDE, SOUTH AFRICA. August 2007

Represented the Dean, Education, at the Workshop on Team Building and Motivation Talk on Excellence – Organized by Success Africa – 6th February 2009

Member of Investigation Committee for Examination Leakage, June-July 2009

Nominated as Quality Assurance Training Peer - August 2009

Represented the Dean, Education, at the Fare-Well Function for the Bursar at Hotel Africana on the 21st of December 2009

Represented the Principal at Top Management Meeting August 2012

Represented the College (CEES) at the Burial of Professor S. O. Owolabi – Nigeria, 22 – 25th August 2012

RESPONSIBILITIES AT KYAMBOGO UNIVERSITY 2002 – 2004

1. Lecturer in the Department of Educational Planning and Management
2. Coordinator of Research in the EPM Department
3. Member of the Academic Programmes Review Committee (Departmental),
4. Member of the Masters Programme Steering Committee (Departmental),
5. Member of Research, Publications & Programmes Committee (Faculty)
6. Member of the Post Graduate Studies Committee (Faculty Representative)

EARLIER EXPERIENCE IN TEACHING

A) PRIMARY

1. Kinoni Primary School (1973 -1974)

B) SECONDARY

1. Apostles of Jesus Seminary, Moroto, 1982 - 1983 (Taught English & Latin)
2. Maddox SSS Fort Portal, 1988 (Taught English Language)
3. St. Francis SSS, Kampala, 1989 (Taught Religious Education)
4. St. Lawrence Citizens' High School, Kampala, 1997 (Taught History & Religious Studies while on School Practice)

C) TERTIARY

1. St. Joseph the Worker Novitiate, Fort Portal, 1990 – 1993
(Taught Religious Life & Ecclesiology)
2. St. Augustine's Primary Teachers' College, Fort Portal, 1994 – 1996
(Chaplain & **Tutor** of Religious Studies)
[Doubled as **Deputy Dean** for Katoosa Deanery]
3. Nyakasura School and Canon Apollo Primary Teachers' College

(Part-time Chaplain)

4. Shimoni Core Primary Teachers' College, Kampala, 1998 – 2002
(**Graduate Tutor** of Educational Foundations & Religious Studies).
- 5.. Kampala University 1999 – 2000 (**Lecturer** of Philosophy of
Education and Psychology of Education)
- 6.. Kyambogo University (KYU) 2002 – 2004 (**Lecturer**, Dept of
Educational Planning and Management (EPM))
7. Kisubi Brothers University Centre for Uganda Martyrs University 2004
(Part-time **Lecturer** in Ethical Studies)

SERVICES TO OTHER UNIVERSITIES to-date

- 1 External Examiner (Examination scripts) Department of Educational
Foundations
Mbarara University of Science and Technology Aug 2006 - 2009
2. External Examiner, School of Education
Kampala International University (KIU) May 2007
3. External Examiner, School of Post Graduate Studies
KIU, Western Campus May 2007
4. External Examiner, School of Postgraduate Studies and Research
Gulu University December 2007
5. School Practice External Examiner
Gulu University June 2008
6. External Examiner (Dissertations), Department of Educational Foundations
Mbarara University of Science and Technology September 2008
7. Chief Panelist (Viva), Faculty of Science
Mbarara University of Science and Technology January 2009
8. Occasional Lecturer on Qualitative Data Analysis (QDA)
Kisubi Brothers' Centre for Uganda Martyrs University Feb 2009
9. External Examiner, Department of Planning and Management
Kyambogo University 2010
10. PhD Supervisor, **Gulu University** March 2010
11. Member of Task Force, **Kabalega University** (in the offing) 2010
12. Member of Council, **Kabalega University** (in the offing) 2012
13. Member of University Council
St. Joseph International University (in the offing) April 2011

14. Honorary Lecturer and PhD Supervisor
Mbarara University of Science and Technology June 2011
15. External Examiner for PhD, Faculty of Education, Groenkloof Campus
University of Pretoria, South Africa November 2011
16. External Examiner for PhD
University of Fort Hare, South Africa March 2014
17. External Vetter for candidate to Associate Professorship
Kyambogo University April 2014
18. External Examiner: Educational Management, Policy&Curriculum Studies
(Examination Scripts) **Kenyatta University** April 2014
19. Member of the Editorial Board: Journal of Student Affairs in Africa
University of the Western Cape, South Africa April 2014
20. External Examiner: Educational Management, Policy&Curriculum Studies
(Dissertations) **Kenyatta University** July 2014

SERVICES TO INTERNATIONAL ORGANIZATIONS

1. Reviewer for INTERNATIONAL JOURNAL OF EDUCATIONAL DEVELOPMENT (**IJED**)
2. Reviewer for International Multi-Conference on Engineering and Technological Innovation (**IMETI**)
3. Reviewer for WORLD ACADEMY OF SCIENCE, ENGINEERING AND TECHNOLOGY (**WASET**)
4. Reviewer for THE ALLIED ACADEMIES
5. Reviewer for **Handbook** of RESEARCH ON E-LEARNING STANDARDS AND INTEROPERABILITY: FRAMEWORKS AND ISSUES
6. Reviewer ICEME2010
7. Reviewer DETA2007
8. Track Chair: International Academy of African Business and Development (**IAABD**)
9. Reviewer IAABD
10. Chairperson: Peer Review and Research Publishing Summit 2013 **AMC**
11. Chairperson: 2nd Annual International Conference, **CUEA**, Nairobi, Kenya
12. Chairperson, 8th Regional Conference on Higher Education for Innovation and Development, University of Ghana, Legon-Accra

13. Reviewer for Journal of Social Sciences (JSS)
14. Reviewer for International Journal of Leadership in Education
15. Reviewer for International Congress 2014, Bangkok, Thailand
16. Reviewer, KRE Publisher
17. Reviewer, International Journal of Education Sciences (IJES)
18. Editor-in-Chief of International Journal of Progressive and Alternative Education

OTHER SERVICES to date

1. Chaplain to **KEJ** (Christians of Fort Portal Diocese Resident in **Kampala, Entebbe and Jinja**)
2. Associate Priest, St. Andrea Kaggwa, Kigoowa Parish, Kampala
3. Associate Priest, Our Lady of Mount Carmel Parish, Kansanga, Kampala
4. Associate Priest, St. James, Bbina Parish, Kampala
5. Associate Priest, Christ the King Parish, Kampala

INTERNATIONAL PRESENTATIONS AND PUBLICATIONS

1. **P. Neema-Abooki** & Alfred Kirigha Kitawi, (2014). Impact of E-Learning Strategy on Students' Academic Performance at Strathmore University, Kenya. **Published** in Makerere Journal of Higher Education (MAJOHE), Volume 6 Number 1 **ISSN: 1816-6822**
2. **Neema-Abooki, P (2014)**. Managerial Systems as Measures of Quality Management in Universities in Uganda. **Published** in African Higher Education Review: Harnessing Global Scientific Knowledge for Development of African Higher Education. HERPNET, Vol. 8 (1), July 2014. **ISSN: 2141-1905**
3. Judith Rabwoni & **Peter Neema-Abooki**, PhD (2014). Involvement of the Private Sector in the Financing of Academic Programmes at the Primogenial University in Uganda. **Published** in Approaches in International Journal Of Research Development Volume 8 No. 1 April, 2014 **ISSN: 2048-8696**
4. Kasule G. W. & **Neema-Abooki, (2014)**. Challenges and Strategies of

Improving Staff Development in Higher Education Institutions in Uganda. **Published** in the International Journal of Multidisciplinary and Comparative and Comparative Studies. Volume 1 Number 1, 2014 pp. 36 - 46
ISBN: 978-1-85924-207-0

5. **Neema-Abooki, P.** (2013). Collaboration: A Benchmark in the Management of Universities. In S. Oni (ed.). Challenges and Prospects in African Education Systems. Printed in the United States of America. **Published** by Trafford publishing Company based in the USA, UK and Canada. *Trafford rev. 09/30/2013* **ISBN : 978-1-4907-1575-9** (sc), ISBN: 978-1-4907-1577-3 (hc), ISBN: 978-1-4907-1576-6 (e)
 - 6.. Kasule, G. W. & **Neema-Abooki, (2013)**. Academic Staff Professional Development at Kyambogo University. **Published online** in the United States of America, by Global Academic Group, in **THE INTUITION**, Volume 5 No. 1, November, 2013, **ISSN: 2276 – 9692**
 7. **Neema-Abooki, P. (2012)**. Contrapreneurship in Higher Educational Organisations: Perspectives of Total Quality Management. *Paper Presented at the SACHES Annual Conference, Munyonyo Commonwealth Resort, Kampala, 8th -11th August 2012*. **Published in 2012** by Platinum Press, Potchefstroom under the Theme: Redrawing the Boundaries of Difference in the Region: Regionalisation as New Spaces for Educational Change.
ISBN 978-1-86822-620-7 Edited by CC Wolhuter
 8. **Neema-Abooki, P. (2012)**. Participation as a Prerequisite to Best Practice in the Management of Universities: Perspectives of Total Quality Management. *Paper Presented at the International Technology, Education and Development Conference, Valencia, Spain, 5th- 7th March, 2012*. **Published by IATED, ISBN: 978 84 615 5563 - 5**
- Edited by L. Gomez Chova, A. Lopez Martinez, & I. Candel Torres
9. Bisirikirwa, I. & **Neema-Abooki, P. (2012)**. Students' Personal Characteristics and Completion of Postgraduate Research in the College of Education and External Studies at Makerere University. *Paper Presented at the International Technology, Education and Development Conference, Valencia, Spain, 5th- 7th March,2012* **Published by IATED, ISBN: 978 84 615 5563 - 5**

Edited by L. Gomez Chova, A. Lopez Martinez, & I. Candel Torres

10. **Neema-Abooki, P. & Kitawi, K. A. (2011).** E-Learning: A Management-Oriented Fourfold Strategy in Some East African Universities. A **Chapter** in a scholarly **publication** entitled: "Developing and Utilizing E-Learning Applications".
ISBN: 978-1-61692—791-2 (hardcover) ISBN: 978-1-61520-793-6 (e-book)

Book edited by Fotis Lazarinis, Steve Green, Elaine Pearson
University of Teesside, UK. Published by IGI Global in 2 011

11. Kitawi, A. K. & **Neema-Abooki, P. (2010).** Developing a web explicit Research strategy theory in African universities: A cross-comparison of specific regional efforts through an analysis of research web-pages. A **Chapter Published** in an AABRI journal: *Research in Higher Education* - www.aabri.com Volume 9 – October 2010 **ISSN: 1941 - 3432**

Listed in the *Cabell's Directory of Publishing Opportunities*
Indexed in EbscoHost, Proquest, and the Directory of Open Access Journals.

12. **Neema-Abooki, P. (2009).** Characteristics of Management at Selected Universities in Uganda. **Publication** in **Makerere University Research Journal – 2009 ISBN:**

13. Kitawi, K. A. & **Neema-Abooki P. (2009).** Knowledge-Based Economies in Selected Universities in Uganda. Paper Presented at the International Technology, Education and Development (INTED) Conference, Valencia, Spain, 9th-11th March 2009
Published by IATED 2009 **ISBN: 978-84-612-7578-6**
Edited by L. Gomez Chova, D. Marti Belenguer. & I. Candel Torres

14. Kasule, G. W. & **Neema-Abooki, (2009).** Professional Development: The Case of Academic Staff in a Ugandan Public University. *Paper Presented at the ICASE AFRICAN REGIONAL CONFERENCE, Abuja, Nigeria, May 24 - 28, 2009.* **Published** in a **Book** entitled: Meeting Challenges to Sustainable Development in Africa through Science and Technology Education **ISBN: 978-978-087-095-9**
Edited by Jack Holbrook and Paul Eniayeju

15. **Neema-Abooki, P. (2009).** Policy Initiatives on Science and Technology Education in Uganda: Extent of Implementation at the Post-Basic Level. *A Report Presented to ICASE AFRICAN REGIONAL CONFERENCE on Challenges to Sustainable Development in Africa through Science and Technology Education, Abuja Nigeria, May 24 - 28, 2009.* **Published** in a **Book**

entitled: Meeting Challenges to Sustainable Development in Africa through Science and Technology Education **ISBN: 978-978-087-095-9**

Edited by Jack Holbrook and Paul Eniayeju

16. **Neema-Abooki, P. (2009).** Quality Assurance in African Higher Education: Vision and Mission Perspectives. *Paper Presented at the ATHENS Institute of Educational Research, Athens, Greece. July 2009, Published in 2009 by ATINER under the Theme: Doing Business in the Global Economy. ISBN: 978-960-6672-45-3*
Edited by Dimitrios N. Kaufopoulos & Maria Argyropoulou
17. **Neema-Abooki, P. (2008).** Quality Assurance in African Higher Education: Environmental Perspectives. *Paper Presented at the 9th International Academy of African Business and Development (IAABD) Conference – under the Theme: Global and Local Dynamics in African Business and Development. Hilton University of Florida Hotel and Conference Center, Gainesville, FL May 20-24, 2008 Published by IAABD ISBN: 0-9765288-3-5*
Edited by Simon Sigure
18. Kitawi, K. A. & **Neema-Abooki, P. (2007).** Systemic Design of Instruction on Achieving the Goals of Undergraduate-Level Education in Universities: A Case Study of Makerere University. *Paper Presented on Line, December 2007, and Published in Circuits and Systems by CISSE 2007 (International Joint Conferences on Computer, Information, and Systems Sciences, and Engineering).*
Springer Publishers ISBN: 978-1-4020-8740-0
Edited by Prof. Tarek Sobh
19. **Neema-Abooki, P. (2007).** The Multifold Challenge of Quality in Higher Education: Nineteen-Nineties African Perspective. *Paper Published by International Thomson Editores Spain.*
ISBN: 978-84-9732-673-5
Editors: Laura Ilzarbe & Maria Jesus Alvarez
20. **Neema-Abooki, P. (2006).** Total Quality Management and the Governance of Educational Institutions in sub-Saharan Africa: A case of Universities in Uganda. *Paper Presented at the 8th International Conference on Education at the School of Pedagogical and Technical Education as organized by ATHENS INSTITUTE FOR EDUCATION AND RESEARCH; Athens, Greece, May 25 -28, 2006. Published by Athens Institute for Education and Research under Research on Education,*

ATINER's education book series ISBN: 960-6672-09-3,
Hardback. Edited by Marina-Stefania Giannakaki, Gregory T.
Papanikos, Yiannis Pozios & John Kelvyn Richards

21. **Neema-Abooki, P. (2006).** Total Quality Management in Organisations: Challenges and Strategies. Paper Presented at the 11th Annual International Management Conference on “The New Economy and Poverty Alleviation; Challenges for Africa’s Economic Growth and Development” - Imperial Resort Beach Hotel, Entebbe, Uganda, March 28 – 31 2006

Published in Makerere Business Journal, 18.
ISBN No. 9970-419-03-2 Edited by Prof. Dr. Thomas Walter

22. **Neema-Abooki, P. (2004).** Integration of Total Quality Management in the Management of Universities in Uganda. Paper **Published** in Makerere Journal of Higher Education (MAJOHE), 1
ISSN 1818-6822

INTERNATIONAL PRESENTATIONS ACCEPTED FOR PUBLICATIONS

1. Usability of Computers in Teaching and Learning at Core Primary Teachers' Colleges in Uganda

Paper co-Presented at DETA Conference, Eduardo Mondlane University, Maputo, Mozambique, August 3 - 5, 2011. To be published by DETA, South Africa
2. Academic Staff Professional Competences: Perspectives of Internal Quality Assurance in a Technological-Oriented University Education in Uganda.

Paper co-presented at SACHES Annual Conference 2011, Munyonyo, Kampala, Monday 8th to Thursday 11th August 2011
3. Student-based stances as determinants towards completion of study: Perspectives of Research at the College of Education and External Studies at Makerere University

Paper co-Presented at the 2nd Annual International Conference on “Challenges of Development in Africa”, CUEA, Nairobi, June 25 -29, 2013
4. Existential Factors Impeding the Attainment of Higher Academic Qualifications among University Academic Staff in Uganda: A Case of Kyambogo University

Paper co-Presented at the 2nd Annual International Conference on “Challenges of Development in Africa”, CUEA, Nairobi, June 25 -29, 2013

- Chaired a panel on Neocolonialism, Globalization and Direct Foreign Investment in Africa

5. Management of Research at Makerere University: Supervision Perspective at the College Education and External Studies

Paper co-Presented at the Mbarara University of Science and Technology 9th Annual Research Dissemination Conference 2013, Lake View Resort Hotel, November 14, 2013

OTHER INTERNATIONAL PRESENTATIONS

1. Governance of Higher Education in Africa: Integrating Total Quality Management as a Panacea for Internationalization

Paper Presented at the Summit on Higher Education Internationalisation, Quality Assurance and Marketing. .Organized by Melrose Training, Rosebank, Johannesburg, 13th to 15th of August, 2014

2. Building World Class Universities in Africa: Examining the Strategies for Institution Capacity Building Initiatives

*Paper co-Presented at the Summit on Higher Education Internationalisation, Quality Assurance and Marketing, Rosebank Johannesburg, 13th to 15th of August, 2014 ***

3. The Managerial Grid as a Measure of Quality Management in Universities in Uganda

Paper Presented at the 8th Regional Conference on Higher Education for Innovation and Development, The University of Legon-Accra, October 28 – November 1, 2013

* Chaired the sub-theme on Higher Education Research and Innovation

4. The four-fold Likert’s systems of management: Perspectives of Quality Assurance in Higher Education at Selected Universities in Uganda

Paper Presented at the 2nd Annual International Conference on “Challenges of Development in Africa”, CUEA, Nairobi, June 25 -29, 2013

5. Models of Collaboration: Best Practice Approaches to Partnerships and Co-operation

- Paper Presented in Panel at the Seminar on Education Policy, Planning, and Management and Finance, Townhouse Hotel, Cape Town, South Africa. January. 22 – 25, 2011*
6. Youngsters and their Future World: A Ugandan Pedagogic Penta-Creed

Paper Presented at the 33rd Collaborative Action Research Network (CARN) International Conference, ATHENS, GREECE, 30 October-1 November 2009
 7. Quality Assurance in Higher Education: African Institutional Perspectives

Paper Presented at the 5th International Conference on Management, ATHENS, GREECE, July 2 - 5, 2007.
 8. State of Academic Staff Professional Growth and Development in Uganda: A Case of Kyambogo University

Paper co-Presented at the 9th UKFIET International Conference on Education and Development. University of Oxford, England, September 11 – 13, 2007
 9. Quality Assurance in the Management of Universities in Uganda

Paper Presented at the 8th UKFIET International Conference on Education and Development. University of Oxford, England, 13th – 15th September 2005.
 10. Challenges in the Management of Higher Education in Africa

Paper Presented at the 19th International Conference on Educational Research and Evaluation. University of Warwick, England, 18th- 19th March 2002

LOCAL PRESENTATIONS

1. Strategies for Effective Performance in Schools: Perspectives of Total Quality Management
2.

Paper Presented at the Regional Workshop for Deputy/Headteachers and Senior Teachers in Primary Schools – Jinja Town Hall, 19th June 2010
3. Strategies for Effective Performance in Business: A Total Quality Management Perspective.

Paper Presented at the 2nd United States-Uganda Business Forum, Hotel Africana, Kampala, 18th -19th March 2011

KEY-NOTE ADDRESSES

1. Total Quality Management and the Governance of Educational Institutions in sub-Saharan Africa: A case of Universities in Uganda.

Paper delivered at an International Conference at Imperial Resort Beach Hotel, Entebbe, Uganda, March 28 – 31 2006

2. Article-Based Thesis Versus Conventional Dissertation Approval: Decisions and Strategies

Paper Delivered at the Gulu University Graduate-Supervision Workshop, Churchill Court, 2nd February 2012.

3. Freedom, Democracy and Rights: a Triad to Collaborative-Engagement for Integral Development of Universities in the Great Lakes Region

Paper Delivered at a Conference on Building Stronger Universities in the Developing Countries, Gulu University, Churchill Court, 3rd – 4th May 2012

4. Governance of Higher Educational Institutions in Sub-Saharan Africa: Perspectives of Total Quality Management

Paper Delivered at a Workshop on Quality Assurance, Southern Sun-OR Tambo International Airport Hotel, Johannesburg, South Africa, 16th-18th May 2012

5. Thesis statement as a quality-check for peer review and publishing of research

Paper Delivered at a Peer Review and Research Publication Summit under the Theme of: "Improving Quality & Accessibility of African Research." Southern Sun-OR Tambo International Airport Hotel- Johannesburg, South Africa, 13th -15th of March-2013

6. Research as a prerequisite to quality and accessibility to publishing: Retrospects and prospects

Paper co-Authored and Delivered at a Peer Review and Research Publication Summit under the Theme of: "Improving Quality &

Accessibility of African Research.” Southern Sun-OR Tambo International Airport Hotel-Johannesburg, South Africa, 13th -15th of March-2013

*I was appointed sole Chairperson for the Summit

7. Building World Class Universities in Africa: Examining the Strategies for Institution Capacity Building Initiatives

Paper to be co-Delivered at a Summit on Higher Education Internationalisation, Quality Assurance and Marketing. Sandton, Johannesburg, 13th to 15th of August, 2014

8. Positioning African Universities in a Global Research Landscape: Expanding and Structuring Collaboration

Paper Delivered at a Workshop during the Summit on Higher Education Internationalisation, Quality Assurance and Marketing. .Organized by Melrose Training, Rosebank, Johannesburg, 13th to 15th of August, 2014
* *

*** Identified sole speaker for the Workshop*

- 9 Institutional Autonomy and Governance vis-à-vis the Management of Massification in Universities.

Paper prepared for a Panel on the Theme “ Academic Integrity and Security: Positive and Proactive Approaches”. Organized by International Center for Academic Integrity (ICAI) and Melrose Training. Protea Sea Point Hotel, Cape Town, South Africa, 18th to 19th September, 2014

PAPERS ACCEPTED FOR THE FORTHCOMING INTERNATIONAL PRESENTATIONS and PUBLICATIONS

1. Institutional Autonomy and Governance vis-à-vis the Management of Massification: A case of Science-based Faculties at Gulu University in Northern Uganda
2. Skills development in and ICT implementation at Selected Institutions of Higher Learning in Kabale District

PRESENTATIONS AT WORKSHOPS

1. Regional Workshop for Deputy/Headteachers and Senior Teachers in Primary Schools – Jinja Town Hall, 19th June 2010

2. The 2nd United States-Uganda Business Forum, Hotel Africana, Kampala, 18-19th March 2011
3. Gulu University Graduate Supervisors' Workshop - Churchill Courts Hotel, Gulu, 1st – 2nd February, 2012

RECENT PUBLIC LECTURES AND WORKSHOPS ATTENDED

1. Makerere University Stakeholders Conference 2009
Main Hall, 26th – 27th March 2009
2. Inaugural Lecture / Installation of Mazuriana Chair
Makerere University Main Hall, 11th August 2009
3. Inaugural Lecture of Rev. Professor Manuel Kamugisha
Muranga - Makerere University Main Hall, 12th August 2009
4. Lecture by His Excellency Benjamin Mkapa at the Occasion of
the Grand Alumni Reunion, Makerere University Main Hall,
December, 2009
5. Sensitization Meeting on Makerere University Strategic and
Operational Plan 2008/09 – 2018/19, Senior Common Room,
Main Building, 30th March 2010
6. Workshop on Restructuring of Academic Programmes –
7. Workshop on Image Improving for School of Education –
Ivy's Hotel, Wakaliga, 27th May 2010
8. Quality Assurance Workshop (Induction of Heads of
Departments) – Protea Hotel, 24th -25th June 2010
9. Catalyzing Change in an African University – Workshop on
Leadership and Management Training, Entebbe, Uganda, 16 -
18 August 2010
10. Writing of Academic Programmes - School of Education,
Makerere, September 2010
11. International Conference on Education and Development 2011 as
organised by Tomorrow People Organization – Bangkok, Thailand, 5 – 7
March 2011
12. Workshop on Development of Quality Assurance Monitoring
and Evaluation Assessment Tools for Graduate Students and
Staff, Royal Suites, Bugolobi, Kampala, March 30th – 1st April
2011

13. CIBMP (Center for Innovation in Business and Management Practice) Conference – University of London, England, 27th February 2012
14. Deans' Meeting: DRUSSA (Development of Research Uptake in Sub-Saharan Africa. Metropole Hotel, Kampala, July 12, 2012
15. Presentation by Professor Baryamureeba for the position of Vice Chancellor - Makerere University Main Hall, July 2012
16. Memorial Lecturer in honour of Ignatius Kangave Musaazi by Professor Campbel, Makerere University Main Hall, October 7, 2012
17. Conference on Globalization, Regionalization, and Privatization in and of Education in Africa, Crowne Plaza Hotel, Johannesburg, October 12 – 13, 2012
18. Workshop on Procurement and Disposal, Makerere University, February 22, 2013
19. 25 Years of the Makerere-Bergen Collaboration, Makerere University, February 21, 2013
20. Forum on Makerere University and NORAD Collaboration, Africana Hotel, Kampala, March 2013
21. Strengthening Institutional Capacity for Higher Education Leadership and Management in sub-Saharan Africa (LMUU II), Uganda Management Institute, May 20 – May 24, 2013
22. DRUSSA Research Uptake Implementation Planning Event Makerere University, Senate Building, June 25, 2013
23. 50 years of Education Transformation and Development: Prospects for the Future. Key-Note Address by Prof. Ngugi wa Thiong'o, Makerere University Main Hall, June 29, 2013
24. Oil Resource Management and its Utilisation for Economic Transformation: The case of Ghana. Public Lecture by H. E. John Agyekum Kufuor, Former President of the Republic of Ghana, Makerere University Main Hall, August 2, 2013.

25. Scientific Conference for Postdoctoral Plenary, Makerere Main Library, November 19, 2013
26. Proposed SIDA Support to Taught PhD Programmes in CoBAMS, CoCIS, CEES, and CHUSS 2015-2020, Senate Building, November 29, 2013
27. Strengthening Institutional Capacity for Higher Education Leadership and Management in sub-Saharan Africa (LMUU II) Sunset Hotel, Jinja, December 2013

** I presented the EASHESD Mandate: Extent of Implication*

28. Strengthening Institutional Capacity for Higher Education Leadership and Management in sub-Saharan Africa (LMUU II), Department of Food Science, Makerere University, February 3–5, 2014

** I presented again the EASHESD Mandate*

29. Quality Assurance Dissemination Workshop, Senate Conference Hall, Makerere University, March 5, 2014.
30. Induction Workshop for Principals, Deputy Principals, Deans, Directors and Chairs of Departments, Department of Food Science, Makerere University, April 14th – 17th, 2014*

** Identified as Chair for Research Functions in the University*

31. Promoting Academic Distinction, Administrative Excellence and Enduring Integrity in Contemporary Uganda. Keynote Speech by Prof. Apollo R. Nsibambi at the Bernard Onyango Academic Excellence Award Public Lecture. Makerere University Main Hall, Friday, May 30, 2014.

ONGOING RESEARCH PROJECTS

1. Total Quality Management and the Governance of Higher Educational Institutions in the Great Lakes Region: A Cross-cultural Comparison on Internal Quality Assurance Mechanisms in Universities in Eastern Africa. (On-going Book-Script)

UNIVERSITIES RESEARCHED SO FAR

- i) University of Dar es Salaam (UDSM) October 2008

- | | |
|--|----------------|
| ii) Tumaini University, Dar (TUDARco) | October 2008 |
| iii) National University of Rwanda (NUR) | September 2009 |
| iv) Kabgayi Catholic University (UCK) | September 2009 |
| v) Islamic University in Uganda (IUIU) | October 2010 |
| vi) Makerere University (Mak) | October 2012 |
2. Universities in Uganda: 1922 – 201... (On-going Directory)
 3. Reflections of leadership in higher education: A cross-institutional comparison of critical success factors in private and public universities in Uganda and Kenya. (On-going Research)

SUPERVISION AND EXAMINATION OF GRADUATE DISSERTATIONS

A) SUPERVISEES WHO GRADUATED IN FEBRUARY 2007

1. Kasule. George Wilson. (2007). Assessment of academic staff career goals and their relationship on attainment of higher academic qualifications: A case of Kyambogo University (Masters, Makerere University).
2. Lukwago, Ramadhan Ishaq. (2007). The impact of motivation on the labour turn over of the teaching staff in private primary schools of Kawempe Division (Masters, Makerere University).
3. Kitawi, Alfred Kirigha. (2007).The management of system approach to instruction on achieving the goals of higher institutions: A case study of Makerere University. (Master's Dissertation, Makerere University).

B) SUPERVISEE(S) WHO GRADUATED IN SEPTEMBER 2007

1. Baligidde, Samuel Herbert. (2007). Bureaucracy and the effective management of the challenges facing Makerere University (Masters Dissertation, Makerere University).

- Two other Master students, also supervised by me, graduated in the same year at Islamic University in Uganda (IUIU)

C) SUPERVISEES WHO GRADUATED IN JANUARY 2008

1. Namubiru, Fatuma. (2008).The relationship between performance related rewards and job satisfaction in MEDNet Microfinance Institution (Masters, Makerere University).

2. Bayise, Mukasa Celestine. (2008). Institutional factors responsible for drop-out in army secondary schools: A case study of Nakasongola and Bombo Army Schools (Masters, Makerere University).

D) SUPERVISEES WHO GRADUATED IN JANUARY 2009

1. Nakintu, Rukia. (2009). Integration of computers and teacher's training in primary teachers' colleges: A case study of Shimoni PTC (Masters, Makerere University).
2. Tumusiime, B. Loy. (2009). The relationship between gender and labour turnover in private organizations: A case of Radio West (Masters, Makerere University).
3. Nalule Asha Kabanda. (2009). The effect of HRM practice on worker's commitment in Broadcasting Institutions: A case study of Uganda Broadcasting Corporation (Masters, Makerere University).
4. Kalembe, Jacqueline. (2009). Data driven decision-making and its effect on staff performance: A case study of the Customs Department of Uganda Revenue Authority (URA). (Masters, Makerere University).

E) SUPERVISEES WHO GRADUATED IN JANUARY 2010

1. Nkonge-Nswa, Kizito. (2010). Motivation and teacher performance in secondary schools in Rakai District. (Master's, Makerere University).
2. Bandua, Pontius. (2010). Intra-organizational decision-making and staff morale in secondary schools in Arua District
(Master's, Makerere University).
3. Namuddu, Teddy. (2010). Communication strategies and staff performance in selected child-centered non-governmental organisations in Kampala District.
(Master's, Makerere University)
4. Ssebitosi, John Baptist. (2010). Motivation and job performance of teachers in private secondary schools in Hoima District (Masters, Makerere).

F) SUPERVISEES WHO GRADUATED IN JANUARY 2011

1. Mukasa-Lusambu, T. C. Teacher empowerment and effect of quality of education under UPE. (Masters, Makerere University).
2. Bamusananire Emmanuel. Motivation and teacher performance in secondary schools in Gusabo District, Rwanda. (Masters, Makerere University).

3. Akuku Angelina. School management and teacher performance in Masaba sub-county, Busia District. (Masters, Makerere University).
4. Katusiime Sylvia. The effect of reward management on the morale of employees: A case study of Taibah School. (Master's Makerere University).
5. Rabwoni Judith. Private sector participation and the quality of academic programs in Makerere University. (Masters, Makerere University)
6. Bisirikirwa Irene. Parameters influencing completion of research projects by postgraduate students in School of Education, Makerere University.
(Masters, Makerere University).
7. Nabatanzi Madiinah. Determinants of community participation in UPE in rural areas of Uganda.
(Masters, Makerere University).

G) SUPERVISEE WHO GRADUATED IN JULY 2011

1. Ariho Justus Turinomujuni. ICT implementation in Institutions of Higher Learning in Kabale District. (Masters, Makerere University)

H) SUPERVISEES WHO GRADUATED IN JANUARY 2012

1. Nakalanzi Stella. Motivation and employee performance at Kisubi University Centre for UMU. (Masters, Makerere University).
2. Mwesigye Rwekaza Adrian. Corporate management and the governance of human resources in selected universities in Uganda.
(PhD Mbarara University)

I) SUPERVISEES WHO GRADUATED IN JANUARY 2013

1. Musinguzi Innocent. Human resource management practices and the academic performance of students in secondary schools in Kasese District. (Masters, Makerere University).
2. Nakamanya Florence. Correlates of Commitment to Studies by Undergraduates in the School of Education, Makerere University
(Masters, Makerere University).

J) SUPERVISEE WHO GRADUATED IN JANUARY 2014

1. Gombe Michael. Family background and academic performance of undergraduate students in Juba University, South Sudan.
(Masters, Makerere University).

K) SUPERVISEE GRADUATING IN OCTOBER 2014

1. Lam-Lagoro James. Quality benchmarks and massification in science-based faculties at Gulu University. **(PhD Gulu University)**

L) SUPERVISEE GRADUATING IN JANUARY 2014

- 1 Namugga Grace. Social determinants of demand for postgraduate programmes in the College of Education and External Studies, Makerere University. **(Masters, Makerere University).**
2. Malala Lwidu Paul. Learning conditions and students' academic achievement: A study on Kamuli and Jinja Centres of Busoga University. **(Masters, Makerere University).**
- 3 Mushibwe Jean Marie. Quality assurance policies and postgraduate student-learning outcomes in the college of Education and External Studies, Makerere University **Masters, Makerere University).**

TOTAL NUMBER OF SUPERVISEE-GRADUATES TO DATE

29 Makerere University [Mak] (Masters)
2 Mbale University [IUIU] (Masters)
1 Mbarara University [MUST] (PhD)
1 Gulu University (PhD)

M) SUPERVISEES ON PhD

1. Okot E. Ambrose. Funding and performance of Uganda's public universities **(Gulu University student)**
2. Bukenya Edward. A critical correlation analysis of the secondary school teacher training performance in Uganda **(Makerere University student)**
3. Businge-Rusoke Victoria. Decentralisation and its effect on education service delivery in Kabarole district. **(Makerere University student)**
4. Boulaleh Mouktar Ahamed. **International student from Djibouti** (Beginner)

OTHER DISSERTATIONS EXAMINED

1. Matua, J. (2004). The relationship between increased postgraduate student enrolments and infrastructure planning in Makerere University: A case of School Education (Master's Dissertation, Makerere University).

2. Nabutuwa, M. B. (2007). An assessment of factors affecting pupils' academic performance in private primary schools in Tororo District. (Master's Dissertation, Makerere University).
3. Muramya, A. (2008) Job satisfaction and work performance among the teaching staff in selected secondary schools in Mbarara District. (Master's Dissertation, Makerere University).
4. Kyarimpa Mary. (2010). Delegation and job satisfaction of secondary school teachers in Mukono District: A case of Mukono Town Council Schools . (Master's Dissertation, Makerere University).
5. Kanyerezi Richard. (2010). Effect of headteachers' leadership practices on Teachers' job performance in selected secondary schools in Luweero District. (Master's Dissertation, Makerere University).
6. Monica Birabwa. (2010). Motivational factors and teacher performance in UPE schools in Nyenga Sub-county, Mukono District. (Master's Dissertation, Makerere University).
7. Sam Rico Arico. (2010). Role of ICT training workshops in integrating ICT in teaching in secondary schools in Central Region of Uganda. (Master's Dissertation, Makerere University).
8. Samuel Kewaza. (2010). The relationship between headteachers' management styles and teachers' performance of pupils' academic performance in primary schools in Kampala Central Division. (Master's Dissertation, Makerere University).
9. Banenya Mable. (2010). Motivation and the performance of secondary school teachers in Nabweru sub-county, Wakiso District. (Master's Dissertation, Makerere University).
10. Kitembo Abubaker Saidi. (2011). Use of information and communication technology and its influence on individual learning in Kampala International University. (Master's Dissertation, Makerere University).
11. Joan Aliobe. (2011). The impact of rebellion on educational facilities in government-aided Primary schools in Gulu Municipality.
(Master's Dissertation, Makerere University).
12. Namugaanyi Grace. (2011). The influence of school environment on students' academic performance in selected secondary schools in Luwero District. (Master's Dissertation, Makerere University).
13. Kamuhanda Francis. Reward management and staff retention in International and Local organizations: A case of United Nations Children's

- emergence Fund (UNICEF) and Uganda Women's effort to save orphans (UWESO) [Master's Dissertation, Makerere University].
14. Oputa Paul. Factors affecting job-performance of support staff of Moroto District local Government, Uganda (Master's Dissertation, Makerere University). (Master's Dissertation, Makerere University).
 15. Nyangoma Joseph. Staff development programmes and the performance of teachers in some selected secondary schools in Luweero District
 16. Kayanja Deo. Factors affecting access to secondary education in Mityana District. (Master's Dissertation, Makerere University).
 17. Sally Wepukhuli. Leadership styles and motivation of teachers in selected government-aided secondary schools in Wakiso District, Uganda. (Master's Dissertation, Makerere University).
 19. Angelica Tumwebaze. Causes of difference in primary leaving examinations performance in primary schools in Bushenyi-Ishaka Town Council. (Master's Dissertation, Makerere University).
 20. Edigu Julius. Institutional factors that affect adoption of Information and Communication Technology by Lecturers in Busitema University, Tororo. (Master's Dissertation, Makerere University).
 21. Ssekasanke Zziwa. The contribution of teacher development programmes on academic performance of grade V science student teachers: A case study of selected national teachers' colleges in Uganda. (Master's Dissertation, Makerere University).
 22. Namisango Lydia. Work-related stress among lecturers in Nkumba University, Entebbe. (Master's Dissertation, Makerere University).
 - (?)
 23. Nabukeera Mary Matovu. Human resource development practices and performance of teachers at selected private secondary schools in Wakiso district. (Master's Dissertation, Makerere University).
 24. Konja Simon Peter Kolyabu. The influence of appraisal systems on teachers' performance in the selected secondary schools in Mpigi District, Uganda (Master's Dissertation, Makerere University).
 25. Bbira Twaha. Students' performance in Islamic religious education (IRE) and their choice of the subject at 'A' level selected secondary schools in Kampala District (. (Master's Dissertation, Makerere University).
 26. Mugweni Rose Manetswa. Secondary School Teachers' conceptualisation and Implementation of the AIDS Action Programme in Zimbabwe.

(**PhD Thesis**, Faculty of Education, Groenkloof Campus, **University of Pretoria**, South Africa)

27. Richard Twebaze Merichard Karamuriro. Job satisfaction among secondary school teachers of Bushenyi District.

(**PhD Thesis**, Faculty of Science, **Mbarara University of Science and Technology**, Uganda)

- **Six** other Master's dissertations – not enlisted here – were examined for **Makerere University**, **Seventeen** for Kampala **International** University, Western Campus; **Two** for the **Islamic** University in Uganda, **Sixteen** for **Gulu** University, and **Thirty two** others for **Mbarara** University.

- Undergraduate dissertations examined for **Kyambogo University** **six**

(6)

- Postgraduate dissertations examined for **Kyambogo University** **two** (2)

PHD DISSERTATIONS EXAMINED for Kenyatta University

Four thesis [to be inserted here]

DOCUMENTS REVIEWED

Besides the many PhDs, Masters, and Undergraduate Research **Proposals** and **Synopses**, the following documents have been reviewed:

1. Moral Education Syllabus (**Lugazi Catholic Diocese**)
2. Education Policy (**Uganda Episcopal Conference**)
2. Social Science Research: Conception, Methodology and Analysis, Kampala: Makerere University Printery (**Book** by Professor Martin Amin).
4. Funding University Education in Nigeria
(Paper for **INTERNATIONAL JOURNAL OF EDUCATIONAL DEVELOPMENT (IJED)** - Log No.06/021), University of Reading, England
5. Motives for Sports Participation Among Students in Selected Third Generation Nigerian Universities

(Paper for **MAKERERE (INTERNATIONAL) JOURNAL FOR HIGHER EDUCATION** – Manuscript No. MAJOHE – 06-036)
6. Alternative Ways of Funding Higher Education in Uganda

- (Proposal for a **Post-Doctoral Study** by Dr. Tamale – Makerere University)
7. Managing Organizational Communication: A Handbook for Human Resource Managers (Book by Lukwago R. Isihag)
 8. Effective School Management: A Practical Guide to Effective Management of Pre-primary, Primary, and Post-primary schools. (Book by Lukwago R. Isihag)
 9. Perspectives on the Management of Organisations: An Intervention for Organisational Improvement (Book by Lukwago Ramadhan I)
 10. Empowerment: The Newest Trend of Motivation and Development in Organisations (Book by Lukwago Ramadhan I)
 11. An Overview of Financial Macro Business Environment in East Africa Paper for **International Academy of African Business and Development** (IAABD 2008)
 12. Importance of Soft skills in Graduate: Employer Views in Kenya Paper for **International Academy of African Business and Development** (IAABD 2008)
 13. Satisfaction Measurement In Education (Chapter for **Handbook of Research on E-Learning Standards and Interoperability: Frameworks and Issues**)
 14. Usability of Interoperable Educational Tools in Language Teacher Education: The Nigerian Context (Chapter for **Handbook of Research on E-Learning Standards and Interoperability: Frameworks and Issues**)
 15. Voices of Educational Developers on the Enabling and Constraining Conditions in the Uptake of Professional Development Opportunities by Academics at University. (**Paper for Publication** by C. Ndebele and C. Maphosa, University of Venda, South Africa)
 16. Towards Achieving Quality Distance Education, Challenges and Opportunities. the Case of the Zimbabwe Open University (**Paper for Publication** by Clever Ndebele and George N Shava, University of Venda, South Africa)
 17. Women in Distance Education Management Positions; Challenges and Opportunities: The Zimbabwe Open University (ZOU) Experiences

(Paper for Publication by George N, Shava and Clever Ndebele, National University of Science and Technology, Zimbabwe)

18. "What is quality leadership in higher education? A case study of a Latvian institution." (Paper for Publication in the **International Journal of Leadership in Education**)
19. Teacher Education in the Changing Society: Strategies to meet the New Demands of Teachers, ISBN: 9970-711-00-8. (**Publication** by Sr. Dr. Maria Goretti Kaahwa, 2005, for **Promotion** to Associate Professor, Kyambogo University)
20. A Search Engine for Educators, Leaders, Researchers and Scholars, Sure Technical Association Ltd. Publishers, ISBH: 9970-711-01-8. (**Publication** by Sr. Dr. Maria Goretti Kaahwa, 2005, for **Promotion** to Associate Professor, Kyambogo University)
21. Research Methods Facts: Research Proposal, Research Report, Project Writing and Management Made Simple, Sure Technical Association Ltd. Publishers, ISBH: 9970-711-02-2. (**Publication** by Sr. Dr. Maria Goretti Kaahwa, 2005, for **Promotion** to Associate Professor, Kyambogo University)

Besides the foregoing, I was, in 1983 – 1987, a co-Editor and Designer of Fields Afar Magazine at Apostles of Jesus Theologium, Nairobi - Kenya

AREAS OF PROFESSIONAL COMPETENCE

1. Research inquiry in Educational Administration and Planning
2. Personnel Management and Administration
3. Financial Resource Management and Administration
4. Resources Management in social sector organisations
5. School Management, Planning and Administration
6. Higher Educational Management, Planning and Administration
7. School Facilities Planning and Management
8. Foundations of Education
9. Religious Studies
10. Ethical issues in Education
11. Quality Assurance issues

RECOGNITIONS

1. His Excellency Bonny Katatumba, Ambassador of Pakistan, **recognized** me a Great Man in His Life in a Book: Success is Around the Corner (2006)
2. Eric Gita **dedicated** to me his Book: An Overview of Quality Assurance Development, Planning and Sustainability for Schools in Uganda (Simplified Version), 1st Edition (2014)

INTERNATIONAL ACADEMIC COLLABORATORS

1. Dr. Allan M Katwalo, University of Northampton, **England**
2. Dr. Sola Adesola, Oxford Brookes University, **England**
3. Prof. Simon P. Sigue, Athabasca University, **Canada**
4. Dr. Johan de Jager, Tswane University of Technology, **South Africa**
5. Dr. Andrew I. Nwanne, Associate Dean, Fort Wayne, Indiana, **USA**
6. Dr. E. Alana James, The Futures of Education, **Ireland**
7. PhD Candidate. Alfred Kirigha Kitawi, Strathmore University, **Kenya**
Student in England)
8. PhD Candidate George Wilson Kasule, Kyambogo University, **Uganda**
(Student in Netherlands)
9. Dr. Clever Ndebele. Director – Centre for Higher Education Teaching and Learning, University of Venda, **South Africa**
10. Assoc. Prof. Byron U. Muduegesi, Executive Secretary - Association for Progressive and Alternative Education (ASPROAED), **Nigeria**
11. Professor Adolph Chikasa, Director – Open University of **Zimbabwe**
12. Professor Maurice Amutabi, Catholic University of Eastern Africa, **Nairobi**

MEMBERSHIP TO PROFESSIONAL BODIES

A) NATIONAL

1. Fort Portal Diocesan Priests Association (FODIPA)
2. Uganda Diocesan Priests Association (UNDIPA)
3. Uganda Teachers Association (UTA)
4. Makerere University Academic Staff Association (MUASA)
5. Bukinda Seminary Old Students Association (BUSOSA)
6. Friends of Christ the King (FCK)
7. Friends of Christ the King Church Choir (FCKCC)

B) INTERNATIONAL

1. Profiles International, Uganda (The Assessment Company)
2. St. James Parish-Family, Glendale, ARIZONA, U. S. A
3. International Academy of African Business and Development (IAABD)
- 4.. The Future(s) of Education Project, Ireland
5. Oxford Abstracts
6. Quest International
7. The International Institute of Informatics and Systemics (IIS)
8. Institute of Humanities Education and Development Studies (IHEDS)
9. Centre for Higher Education Teaching and Learning (CHETL)
10. Academic and Business Research Institute
- Jacksonville, Florida 32235-0997 - www.aabri.com
11. ICCA 2012 - International Advisory Board, India
12. AMC International, Johannesburg, South Africa
13. Priority Rewards Club, Johannesburg, South Africa
14. Melrose Training, Johannesburg, South Africa
- ,15. IHG Rewards Club, Johannesburg, South Africa
16. Innovative Trends in Electronics Communication and Applications (ICIECA), 2013
17. ICCCEG 2014 Committee, University of Haute Alsace, France
18. ICIEMS 2014 Committee, Hyderabad, India, Asia
19. Association of Scientists, Developers and Faculties (ASDF)

[Publishes 12 International Standard Journals]

Signature



Peter Neema-Abooki, PhD

October 2014 A. D