

CURRICULUM VITAE**1 BIO DATA**

Name	Jude Ssempebwa
Occupation	Lecturer/ Researcher/ Academic research editor
Current employer	East African School of Higher Education Studies and Development, Makerere University
Educational Level	Doctor of Philosophy
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2 ACADEMIC INSTITUTIONS ATTENDED AND QUALIFICATIONS ATTAINED

Education	From – to	Awarding Institution	Qualification attained, Subjects and Class of Award
PHD	2007-2011	East African School of Higher Education Studies and Development, Makerere University College of Education and External Studies	Doctor of Philosophy in Higher Education Management; (Advanced Research Methodology; Administrative Theory; Administration of Development Education; Organizational Behaviour; Educational Systems Analysis; Educational Planning and Administration; Policy Studies and Programme Evaluation in Education; Advanced Educational Planning; Programme Development and Operations; Administration of Higher Education; Doctoral Dissertation Research Seminar) CGPA: 4.19/ 5.00 (Degree unclassified)
MASTERS	2003-2005	Makerere University East African Institute of Higher Education Studies and Development	Master of Arts in Education Management; (Foundations of Higher Education; Management; Leadership; Financial Management; Knowledge Management; HRM; Research & Use of computers in research; Higher education Planning; Educational Evaluation and Measurement; Programmes Management; Effective teaching and learning; Dissertation. CGPA: 4.25/ 5.00 (Degree unclassified)
BACHELORS	2000-2003	Makerere University School of Education	BA. Education; (Curriculum and Educational Foundations, Economics & Religious Studies); Upper Second Class (CGPA: 4.08/ 5.00)

3 WORK EXPERIENCE

Assignment	from – to	Employer	Concise details
Lecturer	August 2012- to date	Makerere University	Key assignments include: <ul style="list-style-type: none"> • Teaching • Research and • Community service
Director of Research (Ag.)	May 2012- August 2012	Research Directorate, Uganda Martyrs University	Key assignments included: <ul style="list-style-type: none"> • Promotion and stimulation of research at Uganda Martyrs University • Coordination of research undertaken at various faculties, directorates and schools of the university • Identifying and alerting faculty of various research grants and calls for proposals • Taking charge of the university's research grants and managing their disbursement • Liaising with the university's projects officer and with the coordinators of individual research projects • Integrating the university's research and community outreach strategies and activities and • Provide oversight on research and publication at the university
Editor	October 2009- May 2012	Research Directorate, Uganda Martyrs University	Editor of: <ul style="list-style-type: none"> • <i>African Researcher</i> • <i>Uganda Martyrs University Book Series</i> • Member of the Uganda Martyrs University Research and Publications Committee and • Convener of the Uganda Martyrs University Annual Research Conference
Assistant Lecturer (part-time)	October 2009- May 2012	Faculty of Education, Kampala International University	Key assignments included: <ul style="list-style-type: none"> • Teaching • Research and • Community service
Research	2007 – 2009	School of Postgraduate	Key assignments/experiences include:

Assistant to Director, School of Postgraduate Studies and Research		Studies and Research, Kampala International University	<ul style="list-style-type: none"> • Responsible to the Director of the School of Postgraduate Studies and Research in all matters concerning research and journal publications • Providing managerial oversight over the development of the University's Research unit and the policies governing student and staff research at the University • Arranging for the participation of members of KIU in seminars, conferences, workshops and training sessions on research • Highlighting KIU's research capabilities in relevant media • Creating opportunities for KIU staff and students to engage in research and disseminate their findings • Serving as editor of the University's research journal and provide managerial oversight over the development of the journal
Editor	2009 to date	Makerere Journal of Higher Education (ISSN: 1816-6822).	<ul style="list-style-type: none"> • Calling for papers; • Updating instructions for contributors and reviewers; • Assigning manuscripts to reviewers; • Managing correspondence with authors and reviewers; • Compiling issues of the journal; and • Submitting the completed issues for indexing in African journals online (AJOL).
Acquisition editor (part-time)	2007-2009	African Higher Education Research Online (AHERO) (At the East African Institute of Higher Education Studies and Development	<ul style="list-style-type: none"> • Innovative open source online archive dedicated to improving the visibility of scholarship on African higher education. Assignments included sourcing, vetting, digitizing and uploading research material relating to higher education on the African continent.
Teacher	2002-2007	Merryland High School, Entebbe; Lords Meade Secondary School, Njeru; and Sserwanga Lwanga Memorial Secondary School, Kalangala	<ul style="list-style-type: none"> • Teaching, curriculum review and evaluation of students' learning. • Guidance and counselling.

4 PUBLICATIONS

1. Bakkabulindi, F. E. K., & **Ssempebwa, J.** (2011). Readiness for knowledge creation and sharing in the University of the Future by Masters Students in the College of Education and External Studies of Makerere University. *Journal of Educational Review*, 4 (4), 521 - 529.
2. Edopu, R., **Ssempebwa, J.**, Kwesiga, P., Kyeyune, R., Nakaiza, J. (2013). Implementation and Impact of the University Community Partnership approach to the Delivery of Higher Education Programs: the case of the BIFA Program at Makerere University. In: Soji Oni (Ed.): *Challenges and prospects in African Education System*. (pp.95-103). Toronto: Trafford publishers.
3. Eduan, S. A., **Ssempebwa, J.**, Nakaiza, J., Eduan, W., Nkata, J. L., Musaazi, J. C. S. (2012). Why are Reform Initiatives in East African Universities Failing? Evidence from the Case of Makerere University. *Journal of Educational Review*, 5 (4), 521 – 529.
4. Mpoza, J. B., **Ssempebwa, J.**, Nakaiza, J., Lukyamuzi, A., Hawa, H. (2013). Appraisal and Career Development of Academic Staffs in Uganda's Public Universities. *Ugandan Journal of Management and Public Policy Studies*, 5, (1), 130-146.
5. Ouma, P. N., & **Ssempebwa, J.** (2009). Proposed Framework for Closing the Rural-Urban Digital Gap in Uganda. In: Paul Cunningham and Miriam Cunningham (Eds) *IST-Africa 2009*. Dublin: International Information Management Corporation.
6. Sekabembe, B., & **Ssempebwa, J.** (2011). Bridging the Knowledge Gap for African Researchers through Open Access Publishing: The Case of African Higher Education Research Online (AHERO). In A. Tatnal, O. C. Kereteletswe, & A. Visscher (Eds.). *Information technology and managing quality education* (pp.95-103). Boston: Springer.
7. **Ssempebwa, J. & Nakaiza, J.** (2013). Alternative Paths to Social Transformation in Sub-Saharan Africa: a Case for Poverty Alleviation Programmes by the Poor. In H. Sabea, & A. Rosenberg (Eds.). *The Political Economy of Poverty and Social Transformations of the Global South* (In press). London: ZED Books.
8. **Ssempebwa, J.** (2008). Graduate Unemployment in Uganda: Socio- Economic Factors Exonerating University Training. *International Journal of Educational Management*, 5, Pp. 105-116.
9. **Ssempebwa, J.** (2011). Evaluating the utilisation of resources in higher education institutions: The case of teaching space at a Ugandan university. *Evaluation: the international journal of theory and practice*, 17 (3), 247–259.
10. **Ssempebwa, J.** (2012). Online Student-Research Supervision Correspondence Handling Prototype for Makerere University. *Journal of Science, Technology, Education and Management*, 5 (1), 108-122.

11. **Ssempebwa, J.**, & Ssegawa E. D. (2013). Funding Higher Education in Uganda: Making the Case for the Liberalisation of Student Fees. In Damtew Teffera (Ed.). *Funding Higher Education in Sub-Saharan Africa* (pp. 276-295). London: Palgrave Macmillan.
12. **Ssempebwa, J.**, Eduan, W., & Mulumba, F. N. (2011). Effectiveness of University Bridging Programs in Preparing Students for University Education: A case from East Africa. *Journal of Studies in International Education*, 16 (2), 140–156.
13. **Ssempebwa, J.**, Owolabi, S. O., & Bakkabulindi, F. E. K. (2012). Suboptimal Utilisation of Resources in Sub-Saharan African Higher Education Institutions: the Case of Teaching Space at Makerere University. *Journal of Science and Sustainable Development*, 5, 13-27.
14. Barifaijo, M. K., Nkata, J. L., & **Ssempebwa, J.** (2009). Human Resource Management Related Factors Affecting Performance among Part-time Academic Staff in Ugandan Public Universities. *Makerere Journal of Higher Education*, 2, 3 - 7.
15. **Ssempebwa, J.**, Bakkabulindi, F. E. K., & Sekabembe, B. (2013). Why Total Cost of Ownership Matters: Ignoring Functionality as a Correlate of the Underutilisation of Computer and Information Technology in Rwandan Higher Education Institutions. *Makerere Journal of Higher Education*. 4 (2), 293 – 310.
16. Baligidde, S. H., **Ssempebwa, J.** (2009). Education for Sustainable Development: Implications for University Managers, Government and the Private Sector in Uganda. *Journal of Science and Sustainable Development*, 5, 13-27.
17. Okemakinde, T., Adedeji, S. O., **Ssempebwa, J.** (2012). Utilization of Teaching Resources and Academic Performance in Technical Colleges in Oyo State, Nigeria. *Nkumba Business Journal*, 11, 95 – 101.

Journals Edited						
18	Kampala International University Research Digest	ISSN: 1996-9023	Volume 1	Number 1	November 2007	School of Postgraduate Studies and Research, Kampala International University
19	Kampala International University Research Digest	1996-9023	Volume 1	Number 2	November 2008	School of Postgraduate Studies and Research, Kampala International University
20	Makerere Journal of Higher Education	ISSN: 1816-6822	Volume 2		August 2009	East African School of Higher Education Studies and Development, CEES
21	Makerere Journal of Higher Education	1816-6822	Volume 3	Number 1	August 2011	East African School of Higher Education Studies and Development, CEES
22	Makerere Journal of Higher Education	1816-6822	Volume 3	Number 2	February 2012	East African School of Higher Education Studies and Development, CEES
23	Makerere Journal of Higher Education	1816-6822	Volume 4	Number 1	August 2012	East African School of Higher Education

	Education					Studies and Development, CEES
24	Makerere Journal of Higher Education	1816-6822	Volume 4	Number 2	February 2013	East African School of Higher Education Studies and Development, CEES
25	Mtafiti Mwafrika (African Researcher)	1607-0011	Numbers 20 & 21		Since 2009	Uganda Martyrs University
26	Journal of Development Studies	2079-4843	Volume 1	Number 1	July 2010	Uganda Martyrs University

Manuscripts under Review							
	Author(s)	Year	Title	Outlet	City	Publisher	Status
1	Jude Ssempebwa , Fawz Nassir Mulumba , Jacqueline Nakaiza	2013	Foreign Students' Perception of the Quality of Service Delivery in Ugandan Universities	HURIA: Journal of the Open University of Tanzania	Msasani, Tanzania	Open University of Tanzania	Submitted
2	Jude Ssempebwa , Peter Neem- Abooki, J. C. S. Musaazi	2013	Contemporary Issues in Higher Education Management: a Book in Honour of Makerere University's 90 Years of Excellence (1922-2012)		Kampala	Fountain Publishers	Under review

5 SELECTED CONFERENCES ATTENDED

	Conference/ Workshop	Date	Convener	Location
1	Refresher Course on Research Methodology in Social Sciences for University Lecturers and Supervisors of Masters and PhD Students	August 19-30 2013	Organization for Social Science Research in Eastern and Southern Africa (OSSREA)	Nairobi, Kenya
2	Strengthening Institutional Capacity for Higher Education Leadership and Management in sub-Saharan Africa (LMUU II)	May, 20-24 2013	Uganda Management Institute (UMI), University of Tampere and University of Kwazul Natal	Kampala, Uganda
3	Knowledge Sharing and Sustainable Scholarly Communication	May, 21 2013	The Consortium of Uganda University Libraries (CUUL), Electronic Information for Libraries (EIFL) and Regional university Forum for Capacity Building in Agriculture (RUFORUM)	Kampala, Uganda
4	In the Field: Cultivating Collaboration and Innovation	February 8-9, 2013	Kellogg Institute, Notre Dame University	South Bend, Indiana, United States of America
5	The Political Economy of Poverty and Social Transformations in the Global South	December 10-12, 2012	Comparative Research on Poverty (CROP) (University of Bergen) and American University in Cairo	Cairo, Egypt
6	Seventh Regional Conference on Higher Education For a Globalized World	September 17-21, 2012	Higher Education Research and Policy Network (HERPNET) and University of Ibadan	Ibadan, Nigeria
7	Agro-ecology in Practice's Sustainability	July 31-August 1, 2012	Mekelle University	Addis Ababa, Ethiopia
8	Paths of Development: Catholic African Universities meet the challenges of poverty Research Project	June 28-30, 2012	Universidade Católica de Moçambique and Centre for Coordination of Research, International Federation of Catholic Universities (IFCU)	Beira, Mozambique
9	Paths of Development: Catholic African Universities meet the challenges of poverty Research Project	May 2011	Kabgayi Catholic University and Centre for Coordination of Research, International Federation of Catholic Universities (IFCU)	Kabgayi, Gitarama, Rwanda
10	Fifth Regional Conference on Information and Communication	June 14-16, 2010	Higher Education Research and Policy Network	Nairobi, Kenya

	Technology in Higher Education		(HERPNET) and Moi University	
11	Second Annual Research & Innovations Dissemination Conference on Sustainable Socio-economic Development in Uganda: The Contribution of Makerere through Research & Innovations	November, 5-6 2009	School of Graduate Studies, Makerere University and Partners	Kampala, Uganda
12	Fourth Regional Conference on Higher Education Research for Sustainable Development in Africa	August 17-20, 2009	Higher Education Research and Policy Network (HERPNET) and Kampala International University	Kampala, Uganda

6 CONFERENCES ORGANISED

	Conference/ Workshop	Date	Institutional Affiliation	Location
1	Fourth Annual Uganda Martyrs University Research Findings Dissemination Workshop	December, 2011	Uganda Martyrs University	Nkozi, Uganda
2	Third Annual Uganda Martyrs University Research Findings Dissemination Workshop	November, 2010	Uganda Martyrs University	Nkozi, Uganda
3	Fourth Regional Conference on Higher Education Research for Sustainable Development in Africa	August 17-20, 2009	Higher Education Research and Policy Network (HERPNET) and Kampala International University	Kampala, Uganda
4	First Annual Kampala International University Research Findings Dissemination Workshop	March, 2008	School of Postgraduate Studies and Research, Kampala International University	Kampala, Uganda

7 SELECTED PROJECTS AND AWARDS

SN	Responsibility	Project Title	Donor/ Key Partners	Concise Details	Year
1	Postdoctoral Fellowship	Early-Career Academics: Teaching Expectations and Experiences	<ul style="list-style-type: none"> University of Kwazulu Natal (UKZN) 	<ul style="list-style-type: none"> Research fellowship involving management of research projects and journal publications based at the department of Higher Education and Training, College of Humanities, University of KwaZulu-Natal 	2013
2	Professional Development Fellowship	Refresher Course on Research Methodology in Social Sciences for University Lecturers and Supervisors of Masters and PhD Students	<ul style="list-style-type: none"> Organisation for Social Science Research in Eastern and Southern Africa 	<ul style="list-style-type: none"> Refresher Course on Research Methodology in Social Sciences for University Lecturers and Supervisors of Masters and PhD Students, with a special focus on Qualitative Data Analysis techniques and software as well as the mixed methods approach. 	2013
3	Certificate of Honour	Sage Publishers' Survey of the "Value of Academic Libraries in the Developing World"	<ul style="list-style-type: none"> Makerere University Library/ Sage Publications 	<ul style="list-style-type: none"> Felicitation of honour accorded at Makerere University on the occasion of the World Library Day, 24th May, 2013. 	2013
4	Individual researcher grant	Funding Higher Education in Eastern and Southern Africa: Modalities, Challenges, opportunities and Prospects	<ul style="list-style-type: none"> Organisation for Social Science Research in Eastern and Southern Africa 	<ul style="list-style-type: none"> Individual researcher grant to facilitate preparation of research report on the finding of higher education in Uganda 	2012
5	PI	The Path of Development: African Catholic Universities and the Challenges of Poverty	<ul style="list-style-type: none"> International Federation of Catholic Universities (IFCU-FIUC) Uganda Martyrs University 	<ul style="list-style-type: none"> USD 80,000/= Applied research project being conducted in five (5) African countries, under the auspices of the International Federation of Catholic Universities. Leading multidisciplinary team of 15 academic staffs conducting an interdisciplinary survey over period of three years. 	2009-2012

6	Acquisition editor/ Digitization officer	African Higher Education Research Online (AHERO)	<ul style="list-style-type: none"> • Ford Foundation • Centre for Higher Education Studies, University of Western Cape 	<ul style="list-style-type: none"> • Innovative open source online archive dedicated to improving the visibility of scholarship on African higher education. Assignments included sourcing, vetting, digitizing and uploading research material relating to higher education on the African continent. Project improved discoverability of African researchers and enhanced web-metric ranking of University of Western Cape (the domain host). 	2007-2010
7	Fellowship grantee	Public Communication for Early-Career Education Researchers— Learning the Ropes	<ul style="list-style-type: none"> • American Educational Research Association • Spencer Foundation • Hechinger Institute of Public Communication 	<ul style="list-style-type: none"> • Tailor-made short course for early career academics designed to enable participants to access new audiences (including communicating with traditionally non-academic audiences, social media and building policy influences). 	2008 & 2009

8 SELECTED CONSULTANCY ASSIGNMENTS

SN	Institution	Project Title	Role	Year
1	International Alert	Planning, editing and production of publication entitled, "Perspectives on Youth and Development" within the framework of the "Investment in Peace Series programme".	Lead consultant	2013
2	Kamwokya Christian Caring Community (KCCC)	Documentation of KCCC OVC Care Model and Community Childcare Advocates' Manual	Lead consultant	2010
3	Jami Livelihoods	Development of Organisational Strategic Plan	Lead consultant	2010
4	Future Options	Significance of Remuneration as a factor in Determination of Job Satisfaction	Lead consultant	2009
5	Uganda Women's Effort to Save Orphans (UWESO)	Response to Ministry of Labour, Gender and Social Development CFA, CSO OVC Fund 2008	Consultant	2008
6	FARST AFRICA/Save the Children in Uganda	Gaps in PMTCT in Uganda	Supervisor (Luwero District)	2008
7	UWESO/UN-HABITAT	WATSAN project for OVC/CHH in the Lake Victoria Basin, 2007 (baseline survey of WATSAN conditions in region and project implementation evaluation report)	Project consultant	2007
8	United Nations African Research Institute (UNAFRI)	UNIDO international crime victimization survey 2007	Research team member (Central Uganda Region)	2007

9 COMMUNITY ENGAGEMENT ACTIVITIES

1. Commentary on social and political aspects of educational development in Uganda in:
 - a. Daily Monitor (daily newspaper) Op-ed entitled, "Hiding Names of Top Exam Performers Useless" Published as an expert opinion on Sunday Monitor January 28th 2007
 - b. New vision (daily newspaper) Op-ed entitled, "Making a Case for Coaching" Published in Education Vision of the New Vision Newspaper as an expert opinion and open letter to the Minister of Education and Inspector General of Police on the controversy on student coaching. The New vision Monday 29th January 2007.
 - c. Daily Monitor (daily newspaper) Analytical/ prescriptive article entitled, "Making the most of a temporary job" published as the main article for "Daily Monitor Career Education" of the Daily Monitor newspaper (Wednesday, September 26, 2007). This article was published to suggest panaceas for the graduate unemployment problem in Uganda.
 - d. judessempebwa.blogspot.com. This is my professional website and online discussion forum that aims at promoting discussion of education-related issues in the mass and popular media. I have written and posted the following articles to the blog and attracted debate on the issues that they discuss:
 - After USE, Whither Science Education in Uganda?
 - Tell Us Best Exam Performers: Open Letter to UNEB
 - Pregnant Students Need Support; Not Condemnation
 - Ban on Student Caning? What a Joke
 - Let Makerere Increase Fees
 - Economy to Blame for Graduate Unemployment in Uganda
2. Guest Lecture entitled, "Analysing Statistical Data" delivered at Kisubi Brothers University College (February 20th 2009)
3. Guest Lecture entitled, "How to Get Published" presented to Doctoral Students of Kampala International University (May 03, 2013)
4. Guest Lecture entitled, "Co-Publishing with Students" presented as a Keynote Address to Academic Staff of Uganda Martyrs University on the Occasion of the 5th Annual Academic Staff General Meeting (Wednesday, May 09, 2012)

10 COURSES TAUGHT (UNIVERSITY LEVEL ONLY)

1. Research Methods
2. Theories and Principles of Management
3. Organizational Behaviour
4. Quantitative methods of educational planning
5. Economics of Education
6. Comparative higher education
7. Administration of Higher Education institutions

11 POSTGRADUATE STUDENTS SUPERVISED

Student	Institution	Registration	Title	Programme	Status
Naluwu Teddy	Uganda Management Institute	08/MMSPPM/17/071	Beneficiary-Related Factors and Sustainability of CFCA-Supported Projects in Southern Uganda	Masters of Management Studies	Graduated
Valentine Mathias Tarimo	Makerere University		Policy on Rewards as Correlate of Job Satisfaction among Lecturers in the Faculty of Humanities and Social Sciences (FHSS), Makumira University, Tanzania	Masters of Arts in Education Policy and Planning	Submitted dissertation for examination
Nakku Dorothy Lubwama	Makerere University	2011/HD04/2320U	Staff Development Policy and Staff competencies: a Case study of Teaching Staff of College of Education and External Studies (CEES), Makerere University	Masters of Arts in Education Policy and Planning	Submitted dissertation for examination
Nampeera Mary	Makerere University	2011/HD04/2304U	Staff Development Policy and Commitment of Academic Staff in the College of Education and External Studies, Makerere University	Masters of Arts in Education Policy and Planning	Submitted proposal for examination

12 MEMBERSHIP TO PROFESSIONAL ORGANISATIONS

MEMBERSHIP TO PROFESSIONAL ORGANISATIONS	
1	American Educational Research Association (AERA)
2	Higher Education Research and Policy Network (HERPNET)
3	Global Development Network (GDN)
4	Mixed Methods Association (MMA)
5	Association of Research Administrators in Africa (ARAA)



Jude Ssempebwa, PhD

13 REFEREES**Professor Barnabas Otaala, PhD**

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