

# ***CURRICULUM VITAE***

## **PERSONAL DATA**

NAME : HILARY MUKWENDA TUSIIME, PhD



DATE OF BIRTH : 11TH JUNE 1974,

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## **OBJECTIVE**

To obtain a managerial position where my talents, competencies and abilities can be utilized to the fullest; and enable me make significant contribution to national development.

## **QUALIFICATIONS**

- PhD (Educational Management & Administration) Makerere University, Kampala
- Masters of Arts in Educational Management, Makerere University, Kampala
- Post Graduate Diploma in Education (PGDE) (Upper second class) Makerere University.
- Bachelor of Philosophy (Upper Second Class) Hons. Makerere University, Kampala

- Diploma in Philosophical & Religious Studies Katigondo National Major Seminary, Masaka

## **EDUCATIONAL BACKGROUND**

<b>YEAR</b>	<b>INSTITUTION</b>	<b>AWARD</b>
2007- 2010 :	Makerere University Kampala	PhD
2002 - 2003 :	Makerere University Kampala	PGDE
1999 - 2001 :	Makerere University Kampala	M.(Educ. Mgt)
1995 - 1998 :	Katigondo Major Seminary, an Affiliate of Makerere University	B.Philosophy(Hons)
1993 - 1995 :	St. Mary's Seminary Virika,	U.A.C.E
1989 - 1992 :	St. Mary's Seminary, Virika,	U.C.E Fort-Portal
1982 - 1988 :	Kasanga Primary School, Kasese	P.L.E

## **EMPLOYMENT EXPERIENCE**

I have extensive experience in research management, teaching, supervision and mentoring of graduate students.

August 2012 - To date: Lecturer, East African School of Higher Education Studies & Development, Makerere University Kampala

September 2013 – March 2016: Visiting Lecturer, Saint Augustine University of Tanzania (SAUT) based at Cardinal Rugambwa Memorial University College (CARUMUCO)

June 2015 - To date: External School Practice Supervisor of Kisubi Brothers University, Entebbe

2006 – July 2012: Lecturer, Dept. Educational Planning & Management, Kyambogo University.

2004 - 2006: Assistant Lecturer, Dept. Educational Planning & Management, Kyambogo University.

2002 - Aug. 2004: Tutorial Fellow, Dept. of Educational Planning & Management Kyambogo University

1999 : Research Assistant, of UNDP Project on District Resource Endowment Profiles Survey (DREPS)

### **SPECIAL ASSIGNMENT&RESPONSIBILITIES:**

2004 - 2012: Uganda's Local Network Co-ordinator of LEAD-Link (LEAD-Leadership in Education for African Development); A network/link of organisations in Eastern, Southern & Central Africa involved in Research in leadership & Management Training.

July2006 -Feb2007: Co-ordinator for Master`s Programmes in Dept. of Educational Planning and Management, Kyambogo University

2003 - 2005 : Co-ordinator for Undergraduate Academic Programmes, Teaching and Examinations in Dept. of Educational Planning and Management, Kyambogo University

### **TEACHING EXPERIENCE**

I am a qualified education professional with more than 14 years of experience in lecturing in universities. Specifically, I have taught: Total Quality Management, Educational Administration, Project Planning & Management, Mobilisation and Management of Institutional Finance, Educational Planning, Research Methods, Theories and Principles of Management, Economics of Education, Economics and Planning of Education, Organizational Theory, Human Resources Management, Resource Mobilisation & Management, Educational Policy Planning, Policy Formulation and Strategic Planning, Policy and Budgeting, Supervision of Educational Institutions, Management Ethics, and Strategic Planning & Change Management at Undergraduate and Postgraduate levels.

### **SUPERVISION & RESEARCH EXPERIENCE**

2007- 2016: Have supervised to completion over 15 students on Master`s degree programme at Makerere and Kyambogo University

2008: Conducted a participatory Action Research on the Bakingwe Ethnic Group in Kasese District, Uganda. This Research Project was funded by European Union.

2007: Participated as Researcher in International Study on Leadership style and Teachers' Motivation in Primary & Secondary Schools in Malawi, Tanzania, and Uganda. This Research Project was funded by the Dutch Government.

2006: Participated as Researcher in International Study on Instructional Leadership in Sub-Saharan Africa. This Research Project was funded by the Dutch Government.

1999: Participated as Research Assistant in UNDP Consortium Research on District Resource Endowment Profiles Survey (DREPS).

## **PUBLICATIONS**

2008, Authored Book on: Action Research on the Bakingwe Ethnic Group in Kasese District, Uganda.

2005, Authored Book on: The Prospects and Challenges facing new Public Universities in Uganda: The Case of Kyambogo University.

2011: Authored Precise Prospects and Challenges facing new Public Universities in Uganda. ISBN: 978-3-8465-3423-6, Published by Lambert Academic Publishers (Germany)

2011: Authored Transformational Leadership and Organizational Learning in Public Universities. ISBN: 978-3-8465-0923-4, Published by Lambert Academic Publishers (Germany)

2012: Authored Technology of Research and Grant Writing: A Precise Step- by -Step Guide to Proposal Formulation. ISBN: 978-3-8484-8290-0, Published by Lambert Academic Publishers (Germany)

2012: Authored Punishment and Enforcement of Student Discipline in Urban Secondary Schools in Uganda. ISBN: 978-3-8484-1606-6, Published by Lambert Academic Publishers (Germany)

## **SKILLS/ COMPETENCIES**

- Have outstanding research, writing and presentation skills nurtured as author, lecturer, and teacher.
- Have excellent transformational/inspirational leadership and negotiation skills,
- Highly skilled in designing project proposals writing and execution of capacity building initiatives,
- Energetic, self-motivated and results-oriented

- Have strong oral and written communication skills suitable for specialists as well as wider general audiences,
- Have good competency in pedagogical approaches including handling workshops, training and conferences,
- Have strong skills in monitoring and evaluation, and experienced in educational research, planning, project planning and management,
- Have strong ability in producing high quality reports, publications and project proposals, and
- Have a good working knowledge of Swahili.

## **INTERNATIONAL CONFERENCES & WORKSHOPS**

- Facilitated training workshop on research supervision and mentoring at Cardinal Rugambwa Memorial University College (CARUMUCO), a constituent college of Saint Augustine University of Tanzania (SAUT) Mwanza in 2015.
- Participated in International Conferences & Workshops on Transformational Leadership, Instructional Leadership, Education for Global Citizenship, Research Methods in Malawi, South Africa, Tanzania, and Netherlands (University of Amsterdam) in 2006.
- Participated in International training Workshops on Instructional Leadership in Cape Town held at the University of Western Cape Town in South Africa in 2005-2006.
- Facilitated training on Questionnaire Construction, Data Collection & Research Ethics at Dar es Salaam of Research Assistants & Enumerators of International Research involving Malawi, Uganda and Tanzania in 2007.
- Facilitated training of School Heads and College Principals on School Management and Administration in Rwanda in 2004.
- Participated in International Workshops on Networking using ICT in South Africa
- Participated in training Workshops on Leadership and Governance at Matthew Goniwe school of Leadership and Governance, Johannesburg in South Africa in 2004.

## **PhD Specialty**

My PhD was pursued through Course Work and Research mode.

**PhD Dissertation:** Transformational Leadership and Organizational Learning in Public Universities in Uganda.

## **REFEREES**

Prof. Fred Masagazi Masazi  
Principal College of Education & External Studies  
Makerere University  
P.O.Box 7062, Kampala  
Tel: +256772369938

Dr. Charles Ndandiko  
Senior Lecturer ,Kyambogo University,  
P.O.Box 1, Kyambogo  
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Dr. Florence Bakibinga Sajjabi (Mrs)  
Lecturer, Uganda Management Institute,  
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I, the undersigned, certify that to the best of my knowledge, this CV correctly describes my qualifications and experience.



**Dr. Hilary Mukwenda Tusiime, Ph.D**